Department of the Treasury

Return of Organization Exempt From Income Tax

OMB No. 1545-0047 2022

Open to Public

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Internal Revenue Service Inspection , 2022, and ending , 20 For the 2022 calendar year, or tax year beginning Α D Employer identification number C Name of organization HOWARD ECOWORKS INC Check if applicable: R Address change Doing business as 81-2054803 E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite Name change (443)518 - 76659770 PATUXENT WOODS DR 309 Initial return Final return/terminated City or town, state or province, country, and ZIP or foreign postal code COLUMBIA, MD 21046 **G** Gross receipts \$ 676,842. Amended return H(a) Is this a group return for subordinates? Yes X No Application pending F Name and address of principal officer: LORI LILLY, 9770 PATUXENT WOODS DR, STE 309, COLUMBIA, MD 21046 H(b) Are all subordinates included? 🗌 Yes 🗌 No Tax-exempt status: X 501(c)(3)) (insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions. 501(c) (H(c) Group exemption number J Website: WWW.HOWARDECOWORKS.ORG Form of organization: X Corporation Trust Association 2016 M State of legal domicile: MD Other κ L Year of formation: Part I Summary Briefly describe the organization's mission or most significant activities: TO EMPOWER COMMUNITIES AND DIVERSE WORKFORCES TO RESPECT AND RESTORE 1 OUR NATURAL SYSTEMS FOR FUTURE GENERATIONS Activities & Governance 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 12 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 12 5 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 42 6 Total number of volunteers (estimate if necessary) . . . 6 250 Total unrelated business revenue from Part VIII, column (C), line 12 7a 7a Ο. Net unrelated business taxable income from Form 990-T, Part I, line 11 h 7b Ο. Prior Year **Current Year** Contributions and grants (Part VIII, line 1h) . 8 412,617 386,599. Revenue 9 Program service revenue (Part VIII, line 2g) 240,464 251,116. Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 10 0. -6,015. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . 36,682 35,972. 12 Total revenue-add lines 8 through 11 (must equal Part VIII, column (A), line 12) 689,763 667,672. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 456,348 498,789. Expenses Professional fundraising fees (Part IX, column (A), line 11e) 16a Total fundraising expenses (Part IX, column (D), line 25) b 17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) 281,628. 254,102. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 737,976. 18 752,891. 19 Revenue less expenses. Subtract line 18 from line 12 . -48,213. -85,219. t Assets or d Balances **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) 347,748. 550,594. 21 Total liabilities (Part X, line 26) . 55,746. 347,689. Net 22 Net assets or fund balances. Subtract line 21 from line 20 292,002. 202,905.

Signature Block Part II

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

			10)/25/2023	
Sign	Signature of officer		Date	е	
Here	LORI LILLY, FOUNDER &	EXECUTIVE DIRECTOR			
	Type or print name and title				
Paid	Print/Type preparer's name	Preparer's signature	Date	Check if	PTIN
Preparer	. Jay R. Kapadia, CPA			self-employed	P00804015
Use Only		Firm'	s EIN 52-1	861549	
	Firm's address 1406 B SOUTH CR	AIN HWY, STE 204, GLEN BURNIE,	MD 21061 Phor	ne no. (410)7	766-2645
May the IR	S discuss this return with the prepare	r shown above? See instructions			🗌 Yes 🛛 No
For Paperw	ork Reduction Act Notice, see the sepa	rate instructions. BAA	REV 05/17/23 PRO		Form 990 (2022)

	90 (2022) Page 2
Part	III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	TO EMPOWER COMMUNITIES AND DIVERSE WORKFORCES TO RESPECT AND RESTORE
	OUR NATURAL SYSTEMS FOR FUTURE GENERATIONS
2	Did the organization undertake any significant program services during the year which were not listed on the
-	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 388,811. including grants of \$ 354,096.) (Revenue \$ 0.)
	GRANTS BUILD RAIN GARDENS AND CONSERVATION LANDSCAPES THAT FILTER STORMWATER RUNOFF AND ALLEVIATE FLOODING FROM PAVEMENT AND OTHER IMPERVIOUS SURFACES. TO EMPOWER AN UNDER-SERVED WORKFORCE TO RESPECT AND RESTORE OUR NATURAL SYSTEMS FOR FUTURE GENERATIONS TO LEAD IN DEVELOPING INNOVATIVE SOLUTIONS, A SKILLED WORKFORCE AND PARTNERSHIPS
	FOR RESILIENT COMMUNITIES.
4b	(Code:) (Expenses \$ 217,471. including grants of \$ 0.) (Revenue \$ 251,116.) FEE FOR SERVICE BUILD RAIN GARDENS AND CONSERVATION LANDSCAPES THAT FILTER STORMWATER RUNOFF AND ALLEVIATE FLOODING FROM PAVEMENT AND OTHER IMPERVIOUS SURFACES. TO EMPOWER AN UNDER-SERVED WORKFORCE TO RESPECT AND RESTORE OUR NATURAL SYSTEMS FOR FUTURE GENERATIONS TO LEAD IN DEVELOPING INNOVATIVE SOLUTIONS, A SKILLED WORKFORCE AND PARTNERSHIPS FOR RESILIENT COMMUNTIES.
4c	(Code:) (Expenses \$ 52,720. including grants of \$ 0.) (Revenue \$ 31,598.) PRODUCT SALES SELL NURSERY PRODUCT TO PROJECTS AND PUBLIC.
44	Other program convises (Deservice on Schedule O.)
4d	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 659,002.
70	

Form 99	D (2022)		F	Page 3
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		×
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X, as applicable.	-		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		×
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	×	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	×	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		×
b	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	4.41		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	14b		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	15		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16		×
18	Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII. lines 1e and 8a2 <i>If "Yes," complete Schedule G. Part II.</i>	17		×
19	Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		×
00-	If "Yes," complete Schedule G, Part III	19		×
20a b	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a 20b		×
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		×

Part	Checklist of Required Schedules (continued)			Page
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		×
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		×
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		×
b c	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28b 28c		×××
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29		×
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31 32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		×
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	30		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	×	
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable118Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable110	-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	×	

	0 (2022)		I	Page 5
Part			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and TaxStatements, filed for the calendar year ending with or within the year covered by this return2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		××
b C	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b 5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	30		
•••	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	- vu		
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	-		
ام		7c		×
d e	If "Yes," indicate the number of Forms 8282 filed during the year	7e		×
f	Did the organization receive any funds, directly of indirectly, to pay premiums on a personal benefit contract?	7e 7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<u> </u>
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10 а	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	Note: See the instructions for additional information the organization must report on Schedule O.	ISa		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		×
40	If "Yes," see the instructions and file Form 4720, Schedule N.	40		~
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		×
17	If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disgualified or other person engage in any activities			
.,	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.	17		

Part	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. S Check if Schedule O contains a response or note to any line in this Part VI	See in	struc	tions
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
ь 2	Enter the number of voting members included on line 1a, above, who are independent . 1b 12 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		×
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		X
6	Did the organization have members or stockholders?	6		×
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		×
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	0		
a L	The governing body?	8a 8b	××	
ь 9	Each committee with authority to act on behalf of the governing body?	9	^	×
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	•	ode)	~
			Yes	No
10a				
b	Did the organization have local chapters, branches, or attiliates?	10a		
5	Did the organization have local chapters, branches, or affiliates?	10a 10b		×
11a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,		×	
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b		
11a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	10b 11a	×	
11a b 12a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	10b 11a 12a 12b	×	
11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	10b 11a 12a 12b 12c	× × × ×	
11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	10b 11a 12a 12b 12c 13	× × ×	×
11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	10b 11a 12a 12b 12c	× × × ×	
11a b 12a c 13 14	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	10b 11a 12a 12b 12c 13	× × × ×	x
11a b 12a c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	10b 11a 12a 12b 12c 13 14	× × × ×	×
11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	10b 11a 12a 12b 12c 13 14 15a	× × × ×	×
11a b 12a c 13 14 15 a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	10b 11a 12a 12b 12c 13 14 15a	× × × ×	×
11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	10b 11a 12a 12b 12c 13 14 15a 15b	× × × ×	×
11a b 12a c 13 14 15 a b 16a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	10b 11a 12a 12b 12c 13 14 15a 15b	× × × ×	×
11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	10b 11a 12a 12b 12c 13 14 15a 15b 16a	× × × ×	× × × ×

Form 990 (2022)

- 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 - Own website X Another's website V Upon request Other (explain on Schedule O)
- **19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records. LORI LILLY, 9770 PATUXENT WOODS DR, STE 309, COLUMBIA, MD 21046 (443)518-7665

Page 6

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				•	C)					
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office or directo	unles	neck s pe	erson	e than c is both or/trust employee	an	(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NIEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) LORI LILLY FOUNDER & EXECUTIVE DIRECTOR	40.00			×				84,440.	0.	2,533.
(2) JAMIE FRASER DIRECTOR	2.00	×						0.	0.	0.
(3) PAUL HAYDEN DIRECTOR	2.00	×						0.	0.	0.
(4) STEPHEN LUTTRELL DIRECTOR	2.00	×						0.	0.	0.
(5) JAMES MORTON DIRECTOR	2.00	×						0.	0.	0.
(6) LYDIA POOLE DIRECTOR	2.00	×						0.	0.	0.
(7) AMITY TRIPP DIRECTOR	2.00	×						0.	0.	0.
(8) RAN ZHANG DIRECTOR	2.00	×						0.	0.	0.
(9) KEVIN MCALILEY CO-CHAIRPERSON	2.00	-		×				0.	0.	0.
(10) KRIS ALTHOUSE CO-CHAIRPERSON	2.00	×		×				0.	0.	0.
(11) BRYAN BOOTH VICE CHAIRPERSON	2.00	×		×				0.	0.	0.
(12) DON MOHANIAL SECRETARY	2.00	×		×				0.	0.	0.
(13) AUGUSTO J. MARTINEZ ORRANTIA TREASURER	2.00	×		×				0.	0.	0.
(14)		-								

Part	VII Section A. Officers, Directors, 1	rustees,	Key	Em	plo	yee	es, an	d F	lighest Compe	nsated I	Emplo	yees (contir	nued)
					•	C)								
	(A)	(B)	(do r	at at		ition		000	(D)	(E)			(F)	
	Name and title	Average					e than o 1 is both		Reportable	Report			ted am	ount
		hours per week			dac		tor/trust		compensation from the	compens from rel			f other pensati	~
		(list any	ord	Ins	Officer	Ke	em Hig	For		organizatio			om the	OII
		hours for	Individual trustee or director	Institutional	icer	Key employee	Highest compensated employee	Former	1099-MISC/	1099-M	IISĆ/		ization	
		related	ct of	lion		nplo	/ee	⁻	1099-NEC)	1099-N	IEC)	related	organiza	ations
		organizations below) trus	altr		byee	mp							
		dotted line)	stee	trustee			ens							
				l e			atec							
(15)														
(13)			-											
(4.0)				-		-								
(16)			-											
(17)			1											
(18)														
(19)														
3														
(20)														
<u>(=•/</u>		+	1											
(01)														
(21)			-											
(0.0)														
(22)			-											
(23)														
				K										
(24)						1								
(25)														
				К										
1b	Subtotal								84,440.		0.		2.5	533.
c	Total from continuation sheets to Part		nΔ						01,1101					
d	Total (add lines 1b and 1c)	v ii, o couo			•	•	•••	•	84,440.		0.		2 1	533.
2	Total number of individuals (including but		to th		Liet	tod	 ahove	_) w		a than \$1		of	4,.	
-	reportable compensation from the organi			1030	10	lou	above	5) 🗤		c man φi	00,000	01		
	repertable compendation nom the organ	Zution	~										Vaa	Na
•			•										Yes	No
3	Did the organization list any former of													
	employee on line 1a? If "Yes," complete											3		
4	For any individual listed on line 1a, is the													
	organization and related organizations	greater th	an \$	150,	,000)?	f "Ye	s,"	complete Sched	dule J fo	r such			
	individual			•	·	•		•				4		×
5	Did any person listed on line 1a receive of	or accrue co	ompe	nsa	tion	fro	m any	/ un	related organizat	tion or inc	dividual			
	for services rendered to the organization											5		×
Secti	on B. Independent Contractors								•					
1	Complete this table for your five high	nest comp	ensat	ed	inde	ene	ndent	00	ontractors that r	eceived	more t	han \$	100.00	0 of
•	compensation from the organization. Rep													
		on compen	Julio			5 00	lonua	. ye			e organ		Jun	, our.
	(A)	****							(B)	1000		(C)		
	Name and business add	ress						<u> </u>	Description of serv	rices	(Compens	sation	
			_	_			_	1	· · · · · · · · · · · · · · · · · · ·					_

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A) Total revenue	(B) Related or exempt	(C) Unrelated	(D) Revenue excluded
					function revenue	business revenue	from tax under sections 512–514
່ ທີ່ ທີ່	1a	Federated campaigns 1a					
ant	b	Membership dues					
ng B	с	Fundraising events					
fts, r A	d	Related organizations 1d					
ia Gi	е	Government grants (contributions) 1e 35	4,096.				
ons, Sin	f	All other contributions, gifts, grants,					
utio			2,503.				
ott Ott	g	Noncash contributions included in					
Contributions, Gifts, Grants, and Other Similar Amounts		lines 1a–1f 1g \$					
a C	h	Total. Add lines 1a–1f		386,599.			
Ø	-		ess Code				-
Program Service Revenue	2a	FEE FOR SERVICES 5620	00	251,116.	251,116.	0.	0.
Ser	b						
jram Ser Revenue	C L						
Rey	d						
ŗõ	e f	All other program service revenue					
₽.	g			251,116.			
	3	Investment income (including dividends, inter-		231,110.			
	•	other similar amounts)		1,011.	0.	0.	1,011.
	4	Income from investment of tax-exempt bond pro-	ceeds	1/0111			1,011.
	5	Royalties					
			ersonal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c					
	d	Net rental income or (loss)					
	7a		Other				
		sales of assets					
	_	other than inventory 7a 2,144.	0.				
ne	b	Less: cost or other basis					
Revenue			6,570.				
Be	C		6,570.	7.000			
2	d	Net gain or (loss)	· · ·	-7,026.	-7,026.	0.	0.
Othe	8a	Gross income from fundraising events (not including \$					
-		of contributions reported on line					
		1c). See Part IV, line 18 8a					
	b	Less: direct expenses 8b					
	с	Net in a sure of (local) funds for advantation of sure state					
	9a	Gross income from gaming					
		activities. See Part IV, line 19 . 9a					
	b	Less: direct expenses 9b					
	С	Net income or (loss) from gaming activities					
	10a	Gross sales of inventory, less					
		returns and allowances 10a					
	b	Less: cost of goods sold 10b					
	С	Net income or (loss) from sales of inventory					
sno	44-	Busin	ess Code				
nec	11a հ						·
scellaneo Revenue	b						
Miscellaneous Revenue	c d	All other revenue		35,972.	35,972.	0.	0.
Ϊ	u e	Total. Add lines 11a–11d		35,972.	55,312.	0.	0.
	12	Total revenue. See instructions		667,672.	280,062.	0.	1,011.
			 REV 05/17/23 Pl		200,002.	0.	Form 990 (2022)

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must com

	IX Statement of Functional Expenses				
Sectio	on 501(c)(3) and 501(c)(4) organizations must comp				
	Check if Schedule O contains a response	e or note to any line	in this Part IX .		🗌
Do no	ot include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C)	(D)
	o, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21 .				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
•	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
•	trustees, and key employees	84,440.	04 440	0.	0
6	Compensation not included above to disgualified	04,440.	84,440.	0.	0.
0	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
-					
7 8	Other salaries and wages	365,576.	320,125.	45,451.	0.
U	section 401(k) and 403(b) employer contributions				
~					
9	Other employee benefits	10,556.	9,490.	1,066.	0.
10	Payroll taxes	38,217.	34,357.	3,860.	0.
11	Fees for services (nonemployees):				
а	Management				
b					
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.) .	32,745.	0.	32,745.	0.
12	Advertising and promotion	5,532.	4,973.	559.	0.
13	Office expenses	14,261.	12,820.	1,441.	0.
14	Information technology	20,747.	18,652.	2,095.	0.
15	Royalties				
16	Occupancy	12,515.	11,251.	1,264.	0.
17		12,506.	11,881.	625.	0.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	17,484.	17,484.	0.	0.
23	Insurance	29,637.	26,644.	2,993.	0.
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	SUPPLIES & MATERIALS	62,434.	62,434.	0.	0.
b	SUBCONTRACTORS	14,594.	14,594.	0.	0.
С	LEASE	13,291.	11,949.	1,342.	0.
d	VEHICLE AND MAINTENANCE	11,058.	11,058.	0.	0.
е	All other expenses	7,298.	6,850.	448.	0.
25	Total functional expenses. Add lines 1 through 24e	752,891.	659,002.	93,889.	0.
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here if				
	following SOP 98-2 (ASC 958-720)				
		REV 05/17/23 PRO			Eorm 990 (2022)

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			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	148,564.	1	30,634
	2	Savings and temporary cash investments		2	236,647
	3	Pledges and grants receivable, net	75,000.	3	152,722
	4	Accounts receivable, net	24,950.	4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
n	7	Notes and loans receivable, net		7	
Assels	8	Inventories for sale or use		8	
E A	9	Prepaid expenses and deferred charges	5,141.	9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 107,890.			
	b	Less: accumulated depreciation 10b 48,137.	73,708.	10c	59,753
	11	Investments-publicly traded securities	20,385.	11	16,288
	12	Investments-other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	54,550
	16	Total assets. Add lines 1 through 15 (must equal line 33)	347,748.	16	550,594
	17	Accounts payable and accrued expenses	55,746.	17	42,778
	18	Grants payable		18	
	19	Deferred revenue		19	260,425
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
LIADIIIUES	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		22	
-	23 24	Unsecured notes and loans payable to unrelated third parties		23	
	25	Other liabilities (including federal income tax, payables to related third		27	
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	0.	25	44,486
	26	Total liabilities. Add lines 17 through 25	55,746.	26	347,689
saor		Organizations that follow FASB ASC 958, check here X and complete lines 27, 28, 32, and 33.		-	
39	27	Net assets without donor restrictions	217,002.	27	176,170
ă	28	Net assets with donor restrictions	75,000.	28	26,735
Net Assets of Fully balances		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
5	29	Capital stock or trust principal, or current funds		29	
מני	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
ř.	31	Retained earnings, endowment, accumulated income, or other funds .		31	
e	32	Total net assets or fund balances	292,002.	32	202,905
2	33	Total liabilities and net assets/fund balances	347,748.	33	550,594
		REV 05/17/23 PRO			Form 990 (20

	90 (2022)		Pa	age 12
Par	t XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)	6	67,6	572.
2	Total expenses (must equal Part IX, column (A), line 25)	7	52,8	891.
3	Revenue less expenses. Subtract line 2 from line 1	-	85,2	219.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4		92,0	
5	Net unrealized gains (losses) on investments		-3,8	
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain on Schedule O)			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	2	02,9	905
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII	• •		
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		Yes	No
2a	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:	2a		×
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:			
	Separate basis 🛛 Consolidated basis 🗌 Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	×	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	3b		
	REV 05/17/23 PRO	For	n 990	(2022)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

Open to Public

Department of the Treasu	ın
Internal Revenue Service	

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

	Inspection
plover identificati	ion number

lame of the	organization	Employer identification number
IOWARD	ECOWORKS INC	81-2054803
Part I	Reason for Public Charity Status. (All organizations must complete this p	part.) See instructions.
		- h

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 2
- A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3
- A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iiii). Enter the 4 hospital's name, city, and state:
- An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.)
- A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6
- X An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a,
 - **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, С its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V.
 - Check this box if the organization received a written determination from the IRS that it is a Type I. Type II. Type III. е functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations . . .
 - Provide the following information about the supported organization(s).

•	5		0 ()																														
	(i) Name of supported organization	(ii) Ein	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No																												
(A)																																	
(B)																																	
(C)																																	
(D)																																	
(E)																																	
Tota																																	

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under
Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support						
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
•		553,004.	541,048.	588,911.	412,617.	386,599.	2,482,179.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	553,004.	541,048.	588,911.	412,617.	386,599.	2,482,179.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)					3	0.
6	Public support. Subtract line 5 from line 4						2,482,179.
	on B. Total Support					1	
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	553,004.	541,048.	588,911.	412,617.	386,599.	2,482,179.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	0.	0.	0.	0.	1,011.	1,011.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						2,483,190.
12	Gross receipts from related activities, etc					12	
13	First 5 years. If the Form 990 is for the				or fifth tax ye	ear as a section	on 501(c)(3)
Saati	organization, check this box and stop he on C. Computation of Public Suppor		 •				••••
<u>3ecu</u> 14	Public support percentage for 2022 (line (11 column (f)		14	99.96%
15	Public support percentage for 2022 (inter Public support percentage from 2021 Sch					15	100 %
16a	33 ¹ / ₃ % support test-2022. If the organi						
	box and stop here . The organization qua						
b	33 ¹ / ₃ % support test-2021. If the organi this box and stop here. The organization						nore, check
17a	10%-facts-and-circumstances test — 20 10% or more, and if the organization m Part VI how the organization meets the organization	eets the facts	-and-circumsta umstances tes	ances test, ch st. The organiz	eck this box a ation qualifies	and stop here as a publicly	. Explain in supported
b	10%-facts-and-circumstances test — 20 15 is 10% or more, and if the organization in Part VI how the organization meets the organization	n meets the fa e facts-and-cir	cts-and-circur cumstances te	mstances test, est. The organi	check this bo zation qualifie	ox and stop he s as a publicly	ere. Explain supported
18	Private foundation. If the organization of instructions						

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
•	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
b	received from other than disgualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b				r		
8	Public support. (Subtract line 7c from						
Ŭ							
Secti	on B. Total Support						
-	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	(,	(0) = 0.10	(0, _0_0	(0) = 0 = 0	(0) = 0 = =	(1) 1010
10a	Gross income from interest, dividends,						
iou	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
~	section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b		-				
11	Net income from unrelated business						
••	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
12	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	s first. seconc	. third. fourth.	or fifth tax ve	ear as a sectio	n 501(c)(3)
	organization, check this box and stop he				•		
Secti	on C. Computation of Public Suppor	rt Percentag	е				
15	Public support percentage for 2022 (line a	B, column (f), d	livided by line	13, column (f))		15	%
16	Public support percentage from 2021 Scl	nedule A, Part	III, line 15 .			16	%
Secti	on D. Computation of Investment In	come Perce	ntage				
17	Investment income percentage for 2022 (line 10c, colun	nn (f), divided l	by line 13, colu	ımn (f))	17	%
18	Investment income percentage from 202			-		18	%
19a	331/3% support tests-2022. If the organ					nore than 331/39	
	17 is not more than 331/3%, check this box	and stop here.	. The organizati	on qualifies as	a publicly supp	orted organizat	ion 🗌
b	331/3% support tests-2021. If the organiz	ation did not c	heck a box on	line 14 or line	19a, and line 16	3 is more than 3	33 ¹ /3%, and
	line 18 is not more than 331/3%, check this	box and stop h	ere. The organ	ization qualifies	s as a publicly s	upported orgar	nization .
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b, o	check this box	and see instru	ctions .

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

Scheat	Jie A (Form 990) 2022		ŀ	Page D
Part	V Supporting Organizations (continued)			
			Yes	No
11 a	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a		
b c		11b 11c		
Sect	ion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
	supported organizations and what conditions of restrictions, if any, applied to such powers during the tax year.	1		

2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization</i> (s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- **a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. *Answer lines 3a and 3b below.*
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

Yes No

2a

2b

3a

2

1

Yes No

	le A (Form 990) 2022			Page
Part		-		
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	\Box Check here if the current year is the organization's first as a non-function	-	at a substant True a III as us a s	

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

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Schedule A (Form 990) 2022

Schedu	le A (Form 990) 2022				Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continue	ed)	
Sect	ion D—Distributions				Current Year
1	Amounts paid to supported organizations to accomplish of			1	
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted		
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	1	V ()	5	
6	Other distributions (describe in Part VI). See instructions.			6	
	Total annual distributions. Add lines 1 through 6.	h th		7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	in the organization is res	sponsive	8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount	1		10	
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2022	ns	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2022				
<u>a</u>	From 2017				
b	From 2018				
C	From 2019		•		
d	From 2020				
e	From 2021				
f	Total of lines 3a through 3e				
	Applied to underdistributions of prior years				
<u>h</u> i	Applied to 2022 distributable amount Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from				
	Section D, line 7: \$				
<u>a</u>	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2018				
b	Excess from 2019				
С	Excess from 2020				
d	Excess from 2021				
е	Excess from 2022				
	REV 0	5/17/23 PRO			Schedule A (Form 990) 2022

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b,
	3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D		Supplementa	OMB No. 1545-0047		
(Form 990)			nization answered "Yes" on Form 990,		2022
Department of the Treasury), 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b \ttach to Form 990.	Open to Public	
Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.					Inspection dentification number
	f the organization				
Par			sed Funds or Other Similar Fund	81-2054 s or Acc	
I UI		ete if the organization answered "		5 01 A00	ounto.
			(a) Donor advised funds	(b)	Funds and other accounts
1	Total number a	at end of year			
2		ue of contributions to (during year) .			
3		ue of grants from (during year)			
4		ue at end of year	duisars in uniting that the essets half	d in done	* advised
5			advisors in writing that the assets hel		
6			d donor advisors in writing that grant		
			t of the donor or donor advisor, or for		
	conferring imp	ermissible private benefit?			🗌 Yes 🗌 No
Par	II Conse	rvation Easements.			
		ete if the organization answered "			
1		conservation easements held by the o			
			ation or education)		
		of natural habitat on of open space	Preservation of	a certified	d historic structure
2			d a qualified conservation contribution	in the for	m of a conservation
		he last day of the tax year.			Held at the End of the Tax Year
а	Total number of	of conservation easements		. 2a	
b	Total acreage	restricted by conservation easements		. 2b	
С			storic structure included in (a)		
d			acquired after July 25, 2006, and not o		
2		ure listed in the National Register	ferred, released, extinguished, or term	· 2d	the exception during the
3	tax year	riservation easements modified, trans	ferred, released, extinguished, or term	inated by	the organization during the
4		tes where property subject to conserv	vation easement is located		
5			arding the periodic monitoring, inspe	ection, ha	Indling of
	violations, and	l enforcement of the conservation eas	ements it holds?		· · · 🗌 Yes 🗌 No
6	Staff and volunt	teer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservati	ion easements during the year
_					
7	Amount of exp	enses incurred in monitoring, inspecting	g, handling of violations, and enforcing c	onservatio	on easements during the year
8	Does each cor	 nservation easement reported on line 2	(d) above satisfy the requirements of s	ection 170	D(h)(4)(B)(i)
9			onservation easements in its revenue a		
			the footnote to the organization's finar	ncial state	ments that describes the
Daut	-	accounting for conservation easemer).	- Ilau Assata
Part		ete if the organization answered "	of Art, Historical Treasures, or C	Juner Sin	mar Assets.
1a			B ASC 958, not to report in its revenue	stateme	nt and balance sheet works
			held for public exhibition, education,		
	service, provid	le in Part XIII the text of the footnote t	o its financial statements that describe	s these ite	ems.
b	b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works				
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service				
	provide the following amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1				
2			historical treasures, or other similar a		
2		unts required to be reported under FA		100010 101	inanciai gain, provide the
а					. \$
	Assets include	ed in Form 990, Part X	· · · · · · · · · · · · · · · · · · ·	<u> </u>	. \$

Schedul	le D (Form 990) 2022						Page 2
Part							
3	Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):						
а	Public exhibition		d	Loan or exc	change prog	ram	
b	Scholarly research		e 🗌				
С	Preservation for future generations	i					
4	Provide a description of the organization XIII.	tion's collections a	and explai	n how they fu	irther the org	ganization's exem	pt purpose in Part
5	During the year, did the organization assets to be sold to raise funds rather						Yes No
Part							
	Complete if the organization 990, Part X, line 21.	•	" on Form	n 990, Part l'	V, line 9, or	reported an am	ount on Form
1 a	Is the organization an agent, trustee, included on Form 990, Part X?				ntributions o	r other assets not	☐ Yes ☐ No
b	If "Yes," explain the arrangement in P						
				J		An	nount
с	Beginning balance				10	;	
d	Additions during the year				10	Ŀ	
е	Distributions during the year				16	•	
f	Ending balance				1		
2a	Did the organization include an amoun						
	If "Yes," explain the arrangement in Pa	art XIII. Check her	e if the exp	planation has	been provid	ed on Part XIII .	🛛
Part			" an F aur	000 Davit I	(line 10		
	Complete if the organization						()5
4.5	Designing of year balance	(a) Current year	(b) Prior	year (c) I	wo years back	(d) Three years back	(e) Four years back
1a b	Beginning of year balance				•		
b C	Net investment earnings, gains, and						
ام							
d	Grants or scholarships Other expenditures for facilities and						
е	programs						
f	Administrative expenses						
g	End of year balance						
2	Provide the estimated percentage of t	he current vear er	nd balance	(line 1a, colu	mn (a)) held	as:	
a	Board designated or quasi-endowmen		%	(
b	Permanent endowment						
С	Term endowment %						
	The percentages on lines 2a, 2b, and	2c should equal 1	00%.				
3a	Are there endowment funds not in the			ation that are	held and ac	Iministered for the	•
	organization by:						Yes No
	(i) Unrelated organizations						3a(i)
	(ii) Related organizations						3a(ii)
b	If "Yes" on line 3a(ii), are the related o	rganizations listed	l as require	ed on Schedu	le R?		3b
4	Describe in Part XIII the intended uses	v	on's endov	vment funds.			
Part						• - •••	
	Complete if the organization						
	Description of property	(a) Cost or of (investm		b) Cost or other (other)		Accumulated epreciation	(d) Book value
1 a	Land		0.				0.
b	Buildings						
С	Leasehold improvements						
d	Equipment			107,8	90.	48,137.	59,753.
e Tatal					(ma 10 -)		
I otal.	Add lines 1a through 1e. (Column (d) n	nust equal Form 9	90, Part X,	coiumn (B), l	ine TUC.) .		59,753.

Part VII	Investments – Other Securities. Complete if the organization answered "Yes" on For	rm 990, Part IV, lir	ne 11b. See Form	n 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Me	thod of valuation: I-of-year market value
(1) Financia	I derivatives			
	neld equity interests			
(3) Other	· · · ·			
(A)				
$\langle \mathbf{O} \rangle$				
(C)				
(H)				
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments – Program Related.			
	Complete if the organization answered "Yes" on For	rm 990, Part IV, lir	e 11c. See Form	n 990, Part X, line 13.
	(a) Description of investment	(b) Book value		thod of valuation: I-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)			-	
(7)				
(8)				
(9)				
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 13.) .			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on For	rm 990, Part IV, lir	ie 11d. See Form	990, Part X, line 15.
	(a) Description			(b) Book value
(1) RIGHT	OF USE ASSET, NET OF ACCUMULATED AMORTI	ZATION		54,550.
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 15.)			54,550.
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" on Folline 25.	rm 990, Part IV, lir	ie 11e or 11f. Se	e Form 990, Part X,
1.	(a) Description of liability			(b) Book value
(1) Federal ir	ncome taxes			
(2) LEASE	LIABILITY			44,486
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				

 Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)
 44,486.

 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Schedu	e D (Form 990) 2022				Page 4
Part				Return.	
	Complete if the organization answered "Yes" on Form 990,				
1	Total revenue, gains, and other support per audited financial statements	3		1	663,794.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments		-3,878.		
b	Donated services and use of facilities				
С	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	-3,878.
3	Subtract line 2e from line 1			3	667,672.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)	L			
С	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	667,672.
Part				er Return.	
	Complete if the organization answered "Yes" on Form 990,		e 12a.		
1	Total expenses and losses per audited financial statements			1	752,891.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities				
b	Prior year adjustments				
c	Other losses	2c	· ·		
d	Other (Describe in Part XIII.)	2d			
e	Add lines 2a through 2d	• • • •		2e	
3	Subtract line 2e from line 1	••••		3	752,891.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, li</i>	ne 18.)		5	752,891.
Part	Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a al		line of the second Ob	Dent V line	A. Davit V. Kara
	: XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this par				4, Part A, line
2,1 a	. XI, IIIes 20 and 45, and 1 art XII, IIIes 20 and 45. Also complete this par	t to provide a		ionnation.	
	·				

Part XIII	Supplemental Information (continued)

Schedule D (Form 990) 2022

Department of the Treasury

Internal Revenue Service

Name of the organization

HOWARD ECOWORKS INC

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.



Employer identification number 81-2054803

Pt VI, Line 11b: THE 990 WILL BE REVIEWED BY THE BOARD OF DIRECTORS AND IS FILED

AFTER THEIR APPROVAL.

Pt VI, Line 12c: HOWARD ECOWORKS REGULARLY MONITORS COMPLIANCE WITH THE CONFLICT

OF INTEREST POLICY BY REQUIRING RELEVANT MEMBERS TO DISCLOSE ANY ACTUAL OR POTENTIAL

CONFLICT OF INTEREST AS SOON AS IT IS KNOWN, OR REASONABLY SHOULD BE KNOWN. THIS

REQUIREMENT IS CONTINUOUS AND ONGOING. THE MONITORING IS MADE EFFECTIVE BY REVIEWING

REQUIRED QUESTIONNAIRES AND PERIODIC REVIEWS DONE BY THE BOARD OF DIRECTORS AND

MANAGEMENT.

Pt VI, Line 19: ALL GOVERNING DOCUMENTS, POLICIES AND FINANCIAL STATEMENTS ARE

PROVIDED AND AVAILABLE UPON REQUEST.

Form 8879-TE	IRS e-file Signature Authorization	OMB No. 1545-0047				
	for a Tax Exempt Entity For calendar year 2022, or fiscal year beginning , 2022, and ending	20				
Department of the Treasury	Do not send to the IRS. Keep for your records.	, 20	2022			
Internal Revenue Service	Go to www.irs.gov/Form8879TE for the latest information.					
Name of filer	EIN or S		A			
HOWARD ECOWORKS		054803				
Name and title of officer or						
	JNDER & EXECUTIVE DIRECTOR					
	Return and Return Information e return for which you are using this Form 8879-TE and enter the applicable amo					
8038-CP and Form 53 3a, 4a, 5a, 6a, 7a, 8a, 3b, 4b, 5b, 6b, 7b, 8b, applicable line below.	30 filers may enter dollars and cents. For all other forms, enter whole dollars only. If 9a , or 10a below, and the amount on that line for the return being filed with this form 9b , or 10b , whichever is applicable, blank (do not enter -0-). But, if you entered -0- or Do not complete more than one line in Part I.	you check was blank, on the return	the box on line 1a , 2a , then leave line 1b , 2b , n, then enter -0- on the			
	ck here 🗵 b Total revenue , if any (Form 990, Part VIII, column (A), line 12		1b 667,672.			
	check here b Total revenue , if any (Form 990-EZ, line 9)		2b			
	check here b Total tax (Form 1120-POL, line 22)		3b			
	check here b Tax based on investment income (Form 990-PF, Part V, lineck here		4b 5b			
	eck here b Total tax (Form 990-T, Part III, line 4)		71-			
	b FMV of assets at end of tax year (Form 5227, Item D) \cdot		ai			
	b Tax due (Form 5330, Part II, line 19) .		80 9b			
	check here		90 10b			
	tion and Signature Authorization of Officer or Person Subject to Tax					
	ury, I declare that 🛛 I am an officer of the above entity or 🗌 I am a person subje		h respect to (name			
of entity)	, (EIN) and that	I have exan	nined a copy of the			
(direct debit) entry to the return, and the financia 1-888-353-4537 no late processing of the elect	If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initia ne financial institution account indicated in the tax preparation software for payment of al institution to debit the entry to this account. To revoke a payment, I must contact the er than 2 business days prior to the payment (settlement) date. I also authorize the fin ronic payment of taxes to receive confidential information necessary to answer inquir lected a personal identification number (PIN) as my signature for the electronic return rawal	of the federa le U.S. Treas lancial institu ies and reso	I taxes owed on this sury Financial Agent at utions involved in the olve issues related to			
PIN: check one box o			l			
I authorize	ERO firm name to enter my PIN		as my signature			
		ve numbers, b enter all zeros	ut			
agency(ies) regul	2022 electronically filed return. If I have indicated within this return that a copy of th ating charities as part of the IRS Fed/State program, I also authorize the aforementi re consent screen.	ne return is				
filed return. If I ha	berson subject to tax with respect to the entity, I will enter my PIN as my signature ave indicated within this return that a copy of the return is being filed with a state age tate program, I will enter my PIN on the return's disclosure consent screen.					
Signature of officer or perso	Date Date	10/25/2	2023			
	ation and Authentication					
ERO's EFIN/PIN. Ente	r your six-digit electronic filing identification by your five-digit self-selected PIN. Do not enter all zeros	5 5 5 s				
	numeric entry is my PIN, which is my signature on the 2022 electronically filed return urn in accordance with the requirements of Pub. 4163 , Modernized e-File (MeF) Int Returns.					
ERO's signature	Date					
	ERO Must Retain This Form — See Instructions					
	Do Not Submit This Form to the IRS Unless Requested To Do So					

BAA